# unim®

#### LONG TERM DISABILITY CLAIM FORM

The Benefits Center P.O. Box 100158, Columbia, SC 29202-3158 Toll-free: 1-800-858-6843 Fax: 1-800-447-2498 Call toll-free Monday through Friday, 8 a.m. to 8 p.m. (Eastern Time).

For use with policies issued by the following Unum Group ["Unum"] subsidiaries:

Unum Life Insurance Company of America Provident Life and Accident Insurance Company
The Paul Revere Life Insurance Company

#### When should you use this claim form?

Use this claim form to submit a disability claim to Unum. This form should be used for the following types of claims only:

Long Term Disability, or any combination of the following: Long Term Disability, Individual Disability and Life Insurance Waiver
of Premium. If you are covered for more than one of these products, this is the only form you need to complete.

#### Instructions

The information provided on this claim form will be used to evaluate your eligibility for disability benefits.

This form should be completed by you (the employee), your employer and attending physician.

- Employee/Individual Statement (pages 3-6): Please complete this section of the claim form and fax it to 1-800-447-2498. If you prefer, it may be mailed to the address noted above.
- **Direct Deposit Request (page 7):** Please complete this form if you wish to have your Long Term Disability benefits deposited directly into your bank account. You may also sign up via your online account at www.unum.com/claims.
- Authorization to Share Information with Third Parties (page 8): If you wish to give us permission to share the details of your claim with a third party (such as your spouse, child, sibling, friend, etc.), please sign and date this form and fax it to 1-800-447-2498. If you prefer, it may be mailed to the address noted above.
- **Employee/Individual Authorization (last page):** Please sign and date this form and provide a copy to your attending physician. Fax the completed form to 1-800-447-2498 or mail it to the address noted above.
- **Employer Statement (pages 9-11):** Please give this section of the claim form to your employer and ask him/her to complete, sign and date the form. Your employer should fax the completed form to 1-800-447-2498 or mail it to the address noted above.
- Attending Physician Statement (pages 12-14): Please give this section of the claim form to the physician or treating provider primarily responsible for your care. Ask him/her to complete and fax the completed form to 1-800-447-2498. If s/he prefers, it may be mailed to the address noted above.

#### **Unum Online Services**

Unum has developed a secure and easy way for you to submit and manage your claim online via our secure website at <a href="https://www.unum.com/claims">www.unum.com/claims</a>. Our secure web services allow you to access and make changes to your open claims, as well as view updates and available correspondence. Please contact your employer's human resource department to verify online filing is available to you.

Once you have submitted your claim, you may manage it with the Unum Customer App. The Unum Customer App is available for Apple and Android.

#### Questions?

If, at any time, you have questions about the claim process or need help to complete this form, please call the above toll-free number. Our Contact Center is staffed with experienced professionals who can be contacted from 8 a.m. to 8 p.m. Monday through Friday.



#### **Claim Fraud Statements**

Before signing this claim form, please read the warning for the state where you reside and for the state where the insurance policy under which you are claiming a benefit is issued.

For your protection, state laws, including Alaska, Arizona, Arkansas, Connecticut, Delaware, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Louisiana, Maine, Maryland, Massachusetts, Michigan, Mississippi, Missouri, Montana, Nebraska, Nevada, New Mexico, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming require the following statement to appear on this claim form.

**Fraud Warning:** Any person who knowingly, and with intent to injure, defraud, or deceive an insurance company, files a statement of claim containing any false, incomplete, or misleading information is guilty of insurance fraud, which is a felony.

**Alabama:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly present false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

**California:** Any person who knowingly presents false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

**Colorado:** It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

**District of Columbia:** It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

**Florida:** Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

**Kentucky:** Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

**Minnesota:** A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

**New Hampshire:** Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638.20.

**New Jersey:** Any person who knowingly and with intent to defraud any insurance company or other persons, files a statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact, material thereto, commits a fraudulent insurance act, subject to criminal prosecution and civil penalties.

**New York:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

**Pennsylvania:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

**Puerto Rico:** Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand (5,000) dollars and not more than ten thousand (10,000) dollars, or a fixed term of imprisonment for three (3) years, or both penalties. If aggravating circumstances are present, the penalty thus established may be increased to a maximum of five (5) years; if extenuating circumstances are present; it may be reduced to a minimum of two (2) years.

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.



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If ye	ease check all types of coverage you have with Unum.  Short Term Disability    Long Term Disability    Individual Disability    Life Insurance    Voluntary Benefits Disability  Voluntary Benefits Cancer/Critical Illness    Voluntary Benefits Accident    Voluntary Benefits MedSupport  e you currently self-employed?    Yes    No    Do you work for another employer?    Yes    No																																	
	Asse check all types of coverage you have with Unum.  Short Term Disability    Long Term Disability    Individual Disability    Life Insurance    Voluntary Benefits Disability  Voluntary Benefits Cancer/Critical Illness    Voluntary Benefits Accident    Voluntary Benefits MedSupport  Byou currently self-employed?    Yes    No    Do you work for another employer?    Yes    No																																	
B. Ir	nforr	natio	n Al	out `	Your	Disab	oility																											
Date	Short Term Disability														ition																			
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Г==== av========					
EMPLOYEE/INDIVIDUAL STATEM	ENT (Continued)				
Employee/Individual's Name (Last Name, Suff	ix, First Name, MI)				Date of Birth (mm/dd/yy)
Have you already delivered? ☐ Yes ☐ No	If yes, what type of de	livery? □ Vaginal □ 0	S-Section If yes	s, date of deliver	y:
4. For all medical conditions, answer the foll	owing questions:		,		
What specific duties of your occupation are yo	u unable to perform due	e to your medical conditio	on?		
Have you been treated for this condition(s) in to Yes □ No	he past? If yes, wher	n and by whom?			
Is your condition related to your occupation?	If yes, please explain:				
☐ Yes ☐ No If no, go to Section C.					
Have you filed a Workers' Compensation clain	n? □ Yes □ No If	no, do you intend to file	a Workers' Comp	ensation claim?	☐ Yes ☐ No
D. Information About Physicians, Hospitals	and Medications: This	s information will assist u	s in the evaluation	n of your claim.	
Please provide the following information about by more than two, please use a separate sheet.	all your current medica t of paper and include i	ll treatment providers (ph t with this form.	ysicians, hospital	s, physical thera	apists, etc). If you are being treated
Provider Name	Mailing Address	S		Telephor	ne No.
Specialty	City	State	Zip	Fax No.	
Date of First Visit (mm/dd/yy)	Date of Next Vi	sit (mm/dd/yy)			
2	_				
Provider Name	Mailing Address	S		Telephor	ne No.
Specialty	City	State	Zip	Fax No.	
Date of First Visit (mm/dd/yy)	Date of Next Vi	sit (mm/dd/yy)			
Please list any recent (within the last 12 month form.	s) hospital visits/admis	sions. If you have had mo	ore than two, use	a separate shee	et of paper and include it with this
1. Hospital	Address			Date of \	/isit/Admission (mm/dd/yy)
Procedure	City	State	Zip	Date of [	Discharge (mm/dd/yy)
2. Hospital	Address			Date of \	/isit/Admission (mm/dd/yy)
Procedure	City	State	Zip	Date of I	Discharge (mm/dd/yy)



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Short Term Disability	EMPLOYEE/INDIVIDUAL STATEM	ENT (Continued)	1	1												
Prescribing Physician	Employee/Individual's Name (Last Name, Suff	ree/Individual's Name (Last Name, Suffix, First Name, MI)  list all current medications. If you have more than five, use a separate sheet of paper and include it with the														
Prescribing Physician																
Prescribing Physician																
2. 3. 4. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.	Please list all current medications. If you have	more than five, use a separate she	et of paper and	d include it with	this form.											
2	Prescription Name Dosa	ge/Frequency	Prescribing P	hysician	Pharm	acy Name										
2	1															
4																
4																
E. Information About Other Disability Income: This information is important to ensure the accuracy of your disability benefit calculation.  You may be receiving income from other sources that could reduce your benefit from Unum. Please indicate what other income benefits you are eligible to receive or are receiving as a result of your disability and complete the information requested.  Short Term Disability																
E. Information About Other Disability Income: This information is important to ensure the accuracy of your disability benefit calculation.  You may be receiving income from other sources that could reduce your benefit from Unum. Please indicate what other income benefits you are eligible to receive or are receiving as a result of your disability and complete the information requested.  Other Source of Income	4															
E. Information About Other Disability Income: This information is important to ensure the accuracy of your disability benefit calculation.  You may be receiving income from other sources that could reduce your benefit from Unum. Please indicate what other income benefits you are eligible to receive or are receiving as a result of your disability and complete the information requested.  Other Source of Income	5															
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Other Source of Income	E. Information About Other Disability Incon	ne: This information is important to	ensure the acc	uracy of your d	lisability benefit	t calculation.										
Dither Source of Income				ase indicate wh	nat other incom	e benefits yo	ou are eligik	ole to receive								
Short Term Disability	or are receiving as a result of your disability ar	nd complete the information request	ted.													
Short Term Disability	Other Source of Income	rce of Income Eligible to Receive Receiving														
Yes	Short Term Disability	☐ Yes ☐ No ☐ Unknown		lo 🗆 Unknow	vn											
Motor Vehicle Insurance	State Disability Plan (CA, HI, NJ, NY, PR, RI)	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo 🗆 Unknow	vn											
Third Party Settlement/Income	Workers' Compensation	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo 🗆 Unknow	vn											
Social Security/Disability	Motor Vehicle Insurance	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo 🗆 Unknow	vn											
Yes	Third Party Settlement/Income	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo 🗆 Unknow	vn											
Social Security/Retirement	Social Security/Disability	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo □ Unknow	vn											
Unemployment	Social Security/Family	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo □ Unknow	vn											
Pension/Disability	Social Security/Retirement	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo □ Unknow	vn											
Pension/Retirement	Unemployment	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo □ Unknow	vn											
Canada Pension	Pension/Disability	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo □ Unknow	vn											
Public Employee Retirement System	Pension/Retirement	☐ Yes ☐ No ☐ Unknown	□ Yes □ N	lo 🗆 Unknow	vn											
State Teachers Retirement System	Canada Pension	☐ Yes ☐ No ☐ Unknown	☐ Yes ☐ N	lo 🗆 Unknow	vn											
F. Information About Your Return-to-Work  Have you returned to work?	Public Employee Retirement System	☐ Yes ☐ No ☐ Unknown	☐ Yes ☐ N	lo 🗆 Unknow	vn											
Have you returned to work?	State Teachers Retirement System	☐ Yes ☐ No ☐ Unknown	☐ Yes ☐ N	lo 🗆 Unknow	vn											
Have you returned to work?																
Part Time (mm/dd/yy): Full Time (mm/dd/yy): Hours per week:  If you have not returned to work, when do you expect to return? Part Time (mm/dd/yy): Full Time (mm/dd/yy): Unknown  G. Information About Your Family: This information is important to assist us in determining if your family may be eligible for other benefits.  Marital Status: Single Married Widowed Divorced Domestic Partner Separated  Spouse/Partner's Name Spouse/Partner's Date of Birth (mm/dd/yy) Spouse/Partner's Date of Birth (mm/dd/yy) Attending School?  Attending School?  Yes No Yes No	F. Information About Your Return-to-Work															
Part Time (mm/dd/yy): Full Time (mm/dd/yy):	Have you returned to work? □ Yes □ No Part Time (mm/dd/yy):		Н	ours per week:												
Marital Status: Single Married Widowed Divorced Domestic Partner Separated  Spouse/Partner's Name  Spouse/Partner's Date of Birth (mm/dd/yy)  List your dependent children who are under age 25 (include additional sheets if necessary).  Name  Date of Birth (mm/dd/yy)  Attending School?  Yes No				l Unknown												
Marital Status: Single Married Widowed Divorced Domestic Partner Separated  Spouse/Partner's Name  Spouse/Partner's Date of Birth (mm/dd/yy)  List your dependent children who are under age 25 (include additional sheets if necessary).  Name  Date of Birth (mm/dd/yy)  Attending School?  Yes No	G. Information About Your Family: This info	rmation is important to assist us in o	determining if y	our family may	be eligible for	other benefit	s.									
(mm/dd/yy)		·														
Name  Date of Birth (mm/dd/yy)  Attending School?  ☐ Yes ☐ No  ☐ Yes ☐ No	Spouse/Partner's Name				er's Date of Birt	th										
□ Yes □ No	List your dependent children who are under aç Name	ge 25 (include additional sheets if no	ecessary).	Date of Birth (r	mm/dd/yy)		Attendin	g School?								
							☐ Yes	□ No								
							☐ Yes	□ No								
							☐ Yes									



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EMPLOYEE/INDIVIDUAL STATEMENT (Continued)
Employee/Individual's Name (Last Name, Suffix, First Name, MI)  Date of Birth (mm/dd/yy)
H. Information About Income Tax Withholding: Unum will not withhold Federal and State Income Tax if your benefit is not taxable.
TAX INFORMATION
f you do not know if you are covered under a fully-insured or self-insured plan, please contact your employer for assistance.
For Fully-Insured Plans – If your claim is approved and your employer tells us your benefit is taxable, we are required by law to withhold FICA taxes. Do you want Unum to also withhold Federal and/or State Income Taxes from your taxable benefit checks?  Federal Income Tax:  Yes No If yes, how much do you want withheld from each check? (whole dollar amount)  Minimum Withholding: \$20/week for Short Term Disability.  State Income Tax: Yes No If yes, how much do you want withheld from each check? (whole dollar amount)   Let Yes No If yes, how much do you want withheld from each check? (whole dollar amount)
For Self-Insured Plans – Attach a copy of your completed W-4 for accurate calculation of Federal and State Income Taxes. Note: If not provided, we are required by law to withhold 25% of your taxable benefit for Federal Income Tax and the maximum withholding amount for State Income Tax.
If your benefits are not taxable, Federal and State Income Taxes will not be withheld.
Fraud Warning: For your protection, Arizona law requires the following to appear on this claim form:  Any person who knowingly and with the intent to injure, defraud or deceive an insurance company presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
Fraud Warning: For your protection, New York law requires the following to appear on this claim form:  Any person who knowingly and with the intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated
value of the claim for each such violation.
l. Signature of Employee/Individual
have read and understand the fraud notices listed above and on this form. I also acknowledge that should my claim be overpaid for any reason it is my obligation to repay any such overpayment. The above statements are true and complete to the best of my knowledge and belief. (Your signature is required for benefit consideration.)
x
Signature Date
Reminder: Please sign and date the Authorization (last page of this claim form).



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Please provide the information requested below. Once completed, sign and date the form, <u>attach the appropriate documentation</u> <u>and mail or fax it to the address or fax number indicated above.</u> As a convenience, we also offer a secure website at www.unum. com/claimant where you can sign up for direct deposit.

A. Information About You	
Last Name First Name MI	
Home Address	
City State Zip	_
	٦
Social Security Number Home Telephone Number	_
B. Information About How to Set-up or Change Your Direct Deposit	
□ Set-up Direct Deposit □ Change Direct Deposit Account	_
Bank/Financial Institution Information	
Name	
City State Zip	_
	٦
Choose Type of Account – Note: We are only able to deposit benefit payments into one account.	_
☐ Checking OR ☐ Savings	
REQUIRED FOR CHECKING: Please provide either 1.) a voided check imprinted with your name; or	
2.) the top portion of a bank statement or a letter from your bank, on bank letterhead, signed and	
dated by a bank representative. One of these items must be received to process your request.	
Please note: additional documentation is <u>not</u> required for direct deposit into a savings account.	
Please verify the Transit Routing number with your bank.	
A Routing Number beginning with the number 5 is not valid. (Ex: 502000027)	
Bank Transit/Routing Number Personal Account Number	
C. Direct Deposit Cancellation Request	
Please complete this section if you are canceling your direct deposit agreement.	
□ Cancel my direct deposit agreement Effective Date □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	
D. Signature of Individual	
X Simpature of Individual	
Signature of Individual Date	
Frequently Asked Questions About Direct Deposit	

- · What is Direct Deposit?
  - Unum will deposit your benefits directly into your checking or savings account on a weekly or monthly basis as per policy provisions.
- When can I expect the money to be in my account?

Because this can vary from person to person, please discuss the details with a Direct Deposit Specialist. Funds will be credited on the second business day after the date of release of funds with the exception of a Federal Reserve Bank Holiday.

· What if I have questions?

Please call our toll-free Direct Deposit Customer Service line at 1-800-413-7671. Knowledgeable and courteous representatives are available to answer your questions, Monday through Friday, 8 a.m. to 4 p.m. Eastern Standard Time.

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CL-1019 (10/21)

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You are not required to sign this Optional Authorization. However, if you would like us to communicate with a family member, friend or other third party about your leave(s) and/or claim(s), which could include, but not be limited to, accident, disability, American's with Disability Act (ADA), we recommend completing the information below. Please sign and date the form as indicated and mail or fax it to the address or fax number indicated above.

## **Optional Authorization to Disclose Information to Third Parties**

To assist in the evaluation or administration of any of my claim(s) and/or leave(s), I authorize Unum Group, its subsidiaries and duly authorized representatives ("Unum") to share personal health information, financial information, and/or information relating to any accommodations in verbal or written format relating to my claim(s) and/or leave(s) with the family members, friends, and/or other third parties listed below:

My Spouse:	
(Name)	(Telephone Number)
Other Family Member:	
(Name / Relationship)	(Telephone Number)
Other person:	
(Name / Relationship)	(Telephone Number)
I understand that information about my claim(s) and/or leave health and that such information about my health may be re- system including, but not limited to, HIV and AIDS; use of de history, condition, advice or treatment, but does not include	elated to any disorder of the immune rugs and alcohol; and mental and physica
I do not wish the following information about my claim(s) an not applicable):	d/or leave(s) to be shared (leave blank if
I further understand that the information is subject to rediscle certain federal regulations governing the privacy of health in	
I may revoke this authorization in writing at any time except recipient of my information has relied on it prior to receiving this Authorization by sending written notice to the address a	my notice of revocation. I may revoke
This authorization is valid for the shorter of two (2) years or leave(s). I may request a copy of the Authorization and a co	
Claimant Signature	Date
Printed Name	Social Security Number
I signed on behalf of the claimant as Power of Attorney Designee, Personal Representative, Gua	(indicate relationship). If
Power of Attorney Designee, Personal Representative, Guacopy of the document granting authority.	ardian, or Conservator, please attach a

8

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.



The Benefits Center P.O. Box 100158, Columbia, SC 29202-3158 Toll-free: 1-800-858-6843 Fax: 1-800-447-2498

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The Benefits Center

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EMPLOYER STATE	MENT (	Cor	ntir	านec	d)																		_										_
Employee's Name (Last N	ame, Suffi	x, Fir	st N	Vame	, MI)																				Da	te of	Bir	th (r	nm/	/dd/y	/y)		
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D. Information About the	Employe	e's S	ala	ıry																													
How was the employee pa	•		las	t worl							•					amo	un	t pai	d.														
☐ Hourly \$	Weekly \$ Bonuses \$ Commissions \$ Benuses \$ Commissions \$ Benuses \$																																
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1 Vacation Pay Sick Leave balance as of last day worked:   1 Accrued Sick pay Other																																	
Type of business: ☐ Regular Corporation ☐ S Corporation ☐ Partnership ☐ Sole Proprietorship																																	
			ll th	ie em	ployee	e be re	ecei	ving	any c	other	inco	me fr	om	ı yoı	u, s	uch	as	K-1	ea	rnir	gs	, bo	nu	ses,	, co	mmi	ssic	ons,	sala	ary			
oes the employee have an ownership interest in this business?														ings	in																		
ype of business: Regular Corporation S Corporation Sole Proprietorship  ther than payments under this policy, will the employee be receiving any other income from you, such as K-1 earnings, bonuses, commissions, salary ontinuation, PTO? Yes No  inancial Documentation: We are requesting this information so we can accurately calculate your employee's benefit. Please refer to the definition of earning our policy and provide us with the appropriate payroll information.  your earnings definition is:  Then we need:																																	
rpe of business:  Regular Corporation  S Corporation  Partnership  Sole Proprietorship There than payments under this policy, will the employee be receiving any other income from you, such as K-1 earnings, bonuses, commissions, salary intinuation, PTO?  Yes  No  No  Nancial Documentation: We are requesting this information so we can accurately calculate your employee's benefit. Please refer to the definition of earnings our policy and provide us with the appropriate payroll information.														_																			
rpe of business: Regular Corporation S Corporation Sole Proprietorship Sole Proprietorship  ther than payments under this policy, will the employee be receiving any other income from you, such as K-1 earnings, bonuses, commissions, salary intinuation, PTO? No  nancial Documentation: We are requesting this information so we can accurately calculate your employee's benefit. Please refer to the definition of earnings our policy and provide us with the appropriate payroll information.  your earnings definition is:  Then we need:  Payroll records or paystubs for the 3 months just prior to disability																																	
Bonus/Commissions Inclu	ded	P	ayro	oll rec	ords f	or eith	ner 1	12 or	24 m	nonth	ns (p	er you	ır d	defin	itio	n of	ea	rnin	gs	jus	t p	ior	to	disa	ıbili	ty							
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E. Information Needed for	or Calcula	tion	of F	-ICA																			_	_	_		_						
What percent of the Long	Term Disa	bility	ben	nefit is	s taxab	ole?				%																							
[See IRS Publication <b>15-A</b> calculating the taxable per		r's S	upp	oleme	ental 1	Гах G	uide	e, Se	ection	6, 5	Sick	Pay F	₹ер	orti	ing	and	l/oı	IRS	S F	eve	nu	e R	uli	ng i	200	4-55	i foi	· mo	re ir	nfori	mati	on c	n
Note: We will assume the	benefit is	100%	o ta:	xable	if this	inforr	natio	on is	not p	orovi	ded.																						
What percent of the Individ	dual Disab	ility b	ene	efit is	taxabl	e? _			%	)																							
[See IRS Publication 15-A	Emplove	r's S	upr	olem	ental 1	Гах G	uide	e. Se	ction	1 6. 5	Sick	Pav F	Ren	orti	ina	and	l/oı	IRS	S F	eve	nu	e R	uli	na :	200	4-55	fo	r mo	re ir	nfori	mati	on c	on
calculating the taxable per	cent.]												•		Ŭ									Ū									
Note: We will assume the											ded.												_										
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F. Information About Oth	er Disabi	ity Ir	ICO						_															_	_		_		_				_
Is employee eligible for:	Yes No			•	es, we nthly a	•			We	eekly	/ M	onthly	/			Dat	e t	ene	fits	be	gin			$\perp$		[	Dat	e be	nefi	its e	nd		
Salary Continuation		\$																															
Short Term Disability	0 0	\$																															
State Disability	0 0	\$																															
Other Disability Benefits	0 0	\$																															_
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Workers' Compensation	0 0	\$											$\dagger$										_	$\top$									_
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EMPLOYER STATEMENT (Continued)														
Employee's Name (Last Name, Suffix, First Name, MI)		Date of Birth (mm/dd/yy)												
Is the claim the result of a work related injury or illness	?? ☐ Yes ☐ No If yes, has a Workers' Compens	ation claim been filed? ☐ Yes ☐ No												
If yes, name of Workers' Compensation carrier		Telephone Number												
Address of Carrier		Fax Number												
City	Sta	ate Zip												
City														
If a Waykaya? Commonaction plains has been deviced	I who are authority a convert device with this plain													
If a Workers' Compensation claim has been denied	i, please submit a copy of denial with this claim.													
G. Information About Your Pension Plan: This information is necessary to ensure the benefit is calculated accurately. (Do not complete for Do you have a pension plan?    Yes    No  If yes, what type?    PERS/STRS \$    Defined benefit														
Do you have a pension plan? ☐ Yes ☐ No If yes	s, what type?   PERS/STRS \$	Defined benefit												
☐ Cash Balance ☐ 401(k)/403(b) ☐ Profit Sharing	g □ Money Purchase Plan/401A □ Other: (speci	fy)												
Is the employee eligible for your pension plan?	☐ Yes ☐ No	What percentage does the employee contribute?												
If eligible, does the employee participate?	☐ Yes ☐ No	%												
If yes, what is the earliest age or date the employee is	eligible to withdraw?													
Li Information About Your Dahiro or Datum to War	dr Duo guom													
H. Information About Your Rehire or Return-to-Wor	K Flogram													
If the employee is released to return to work in restricte	ed duty, are you willing to discuss accommodations?	□ Yes □ No												
If yes, whom should we contact to discuss a return-to-														
Name														
Title		Telephone Number												
FRAUD NOTICE: Any person who k	nowingly files a statement of claim	containing false or misleading												
information is subject to criminal and														
I. Signature of Benefit Administrator (Please Print)														
The above statements are true and complete to the be	est of my knowledge and belief.													
Name of Person Completing Form														
Title of Person Completing Form														
Telephone Number	Fax Number	Employer Tax ID Number												
E-mail Address														
Signature V		Date												
X														



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	Patient Information  Ite of first visit for this current condition(s)    Date of last office visit (mm/dd/yy):   Date of next office visit (mm/dd/yy):   Did you advise your patient to stop working?   Yes   No   If yes, effective when? (mm/dd/yy):   Did you advise your patient to stop working?   Yes   No   No   If yes, effective when? (mm/dd/yy):   No   Unknown																															
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If you	lease provide the duration of these restrictions and limitations. From (mm/dd/yy): To (mm/dd/yy):																																				
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ATTENDING PHYSICIAN STATE	MENT (Continu	ned)														
Patient's Name											Dat	e of B	Jirth (ı	mm/d	d/yy)	,
C. Other Treating Providers, Facilitie	s or Hospitals								•							
Please provide complete name, contac	t information and	specialty of	f any othe	r treati	ng ph	ysic	ians, fa	acilitie	es or l	nosp	itals.					
Name	Specialty	y	City,	State												
FRAUD NOTICE: Any person vis subject to criminal and civil p														infoı	mat	ion
D. Signature of Attending Physician																
The above statements are true and c	complete to the I	best of my	knowled	ge and	belie	f.										
Physician Name (Last Name, First Nan	ne, MI, Suffix) Ple	ease Print														
Medical Specialty			Degi	ree												
Address			'													
City						,	State	Z	ip.							
								$\perp$								
Telephone Number		Fax Number	er						Phys	iciar	ı's Ta	ax ID	Numb	er:		
Are you related to this patient? ☐ Yes ☐ No	If yes, what is	the relations	ship?													
Signature of Physician											Dat	e				



The Benefits Center

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Columbia, SC 29202-3158

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Please sign and return this authorization to The Benefits Center at the address above. You are entitled to receive a copy of this authorization. This authorization is designed to comply with the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule.

# Authorization to Collect and Disclose Information (Not for FMLA Requests)

I authorize the following persons: health care professionals, hospitals, clinics, laboratories, pharmacies and all other medical or medically related providers, facilities or services, rehabilitation professionals, vocational evaluators, health plans, insurance companies, third party administrators, insurance producers, insurance service providers, consumer reporting agencies including credit bureaus, GENEX Services, LLC, The Advocator Group, Brown & Brown Absence Services Group and other Social Security advocacy vendors, professional licensing bodies, employers, attorneys, financial institutions and/or banks, and governmental entities;

**To disclose information,** whether from before, during or after the date of this authorization, about my health, including HIV, AIDS or other disorders of the immune system, information on the diagnosis, treatment, and testing results related to sexually transmitted diseases, unless further restricted by state law, use of drugs or alcohol, mental or physical history, condition, advice or treatment (except this authorization does not authorize release of psychotherapy notes), prescription drug history, earnings, financial or credit history, professional licenses, employment history, insurance claims and benefits, and all other claims and benefits, including Social Security claims and benefits ("My Information");

**To Unum Group and its subsidiaries,** Unum Life Insurance Company of America, Provident Life and Accident Insurance Company, The Paul Revere Life Insurance Company, and persons who evaluate claims for any of those companies ("Unum");

**So that Unum may evaluate and administer my claims, including providing assistance with return to work.** For such evaluation and administration of claims, this authorization is valid for two years, or the duration of my claim for benefits (to include any subsequent financial management and/or benefit recovery review), whichever is shorter. I understand that once My Information is disclosed to Unum, any privacy protections established by HIPAA may not apply to the information, but other privacy laws continue to apply. Unum may then disclose My Information only as permitted by law, including, state fraud reporting laws or as authorized by me.

I also authorize Unum to disclose My Information to the following persons (for the purpose of reporting claim status or experience, or so that the recipient may carry out health care operations, claims payment, administrative or audit functions related to any benefit, plan or claim): any employee benefit plan sponsored by my employer; any person providing services or insurance benefits to (or on behalf of) my employer, any such plan or claim, or any benefit offered by Unum; or, the Social Security Administration. Unum will not condition the payment of insurance benefits on whether I authorize the disclosures described in this paragraph. For the purposes of these disclosures by Unum, this authorization is valid for one year or for the length of time otherwise permitted by law.

If I do not sign this authorization or if I alter or revoke it, except as specified above, Unum may not be able to evaluate or administer my claim(s), which may lead to my claim(s) being denied. I may revoke this authorization at any time by sending written notice to the address above. I understand that revocation will not apply to any information that Unum requests or discloses prior to Unum receiving my revocation request.

Insured's Signature	Date Signed
Printed Name	Social Security Number
I signed on behalf of the Insured as	(Relationship). If Power of of the document granting authority.