

ARCHDIOCESE OF ST. LOUIS EMPLOYEE BENEFITS
MAJOR PROVISIONS OF THE HEALTH INSURANCE PLAN JULY 1, 2021 – JUNE 30, 2022

PLAN FEATURES	UNITEDHEALTHCARE MEDICAL PLAN – Group #703597			
	STANDARD PLAN		PREMIER PLAN	
	<u>In-Network</u>	<u>Out-of-Network</u>	<u>In-Network</u>	<u>Out-of-Network</u>
Employees may choose one of the following two medical plans: United Healthcare Standard Plan or United Healthcare Premier Plan <i>-The costs outlined on this chart are the costs that are paid by the member. Meeting the deductible first is only applicable where stated.</i>				
Calendar Year Deductible (Individual / Family)	\$1,000 / \$2,000	\$2,000 / \$4,000	\$750 / \$1,500	\$1,500 / \$3,000
Out-of-Pocket Maximum (Individual / Family) Out-of-Pocket maximum includes the deductible and copay.	\$4,000 / \$8,000	\$8,000 / \$16,000	\$2,150 / \$4,500	\$4,500 / \$9,000
Coinsurance	20%, after deductible	40%, after deductible	20%, after deductible	40%, after deductible
Office Visits	\$30 copay per visit	40%, after deductible	\$20 copay per visit	40%, after deductible
Hospital Inpatient Stay	20%, after deductible	40%, after deductible	20%, after deductible	40%, after deductible
Outpatient Surgery	20%, after deductible	40%, after deductible	20%, after deductible	40%, after deductible
Outpatient Diagnostic (lab, x-ray, mammography)	No Charge	40%, after deductible	No Charge	40%, after deductible
Emergency Room	\$150 copay per visit	\$150 copay per visit	\$150 copay per visit	\$150 copay per visit
Urgent Care	\$50 copay per visit	40%, after deductible	\$50 copay per visit	\$50 copay per visit
Vision Examinations (1 exam per calendar year)	\$20 copayment	40%, after deductible	\$20 copayment	40%, after deductible
Prescription Benefits	STANDARD PLAN		PREMIER PLAN	
	<u>Pharmacy Retail</u>	<u>Mail Order</u>	<u>Pharmacy Retail</u>	<u>Mail Order</u>
Copays: Tier 1 / Tier 2 / Tier 3	\$10 / \$35 / \$50	\$20 / \$70 / \$100	\$10 / \$35 / \$50	\$20 / \$70 / \$100
Maximum Supply	30 Days	90 Days	30 Days	90 Days

All covered active employees in either the United Healthcare Standard or Premier Plan automatically receive the Delta Dental Plan and the Delta Vision Plan.

PLAN FEATURES – Group #1873-1000	DELTA DENTAL PLAN	
Annual Deductible (Individual / Family) - Paid by member	\$50 / \$100	
	PPO Network	Premier and Non-Network
Preventative Care - (Covered in Full by Delta – Deductible Waived)	100%	100%
Basic Care – Paid by Delta	90%	80%
Major Care – Paid by Delta	60%	50%
Orthodontia (Children to Age 19 - \$2,000 Lifetime Maximum) – Paid by Delta	50%	50%
Calendar Year Maximum (Individual / Family) - Paid by Member	\$2,000 per individual	
PLAN FEATURES – Group #20070020	DELTA VISION	
<i>Copays are paid by members. Allowances are amounts that Delta pays towards the cost of materials and anything over that allowance is the member's responsibility (except where stated). For Out-of-Network, reimbursements are amounts that Delta will pay back to members when a member submits a claim.</i>	IN-NETWORK	OUT-OF-NETWORK
Eye Exam (every 12 months)	\$10 copay	Reimbursed up to \$40
Eyeglass Lenses (every 12 months): Single/Bifocal/Trifocal	\$25 copay	Reimbursed up to \$20/\$40/\$60
Eyeglass Frames (every 24 months)	\$150 retail allowance + 20% of costs in excess of allowance	Reimbursed up to \$60
Contact Lenses in lieu of eyeglass lenses and frames (every 12 months)	\$150 retail allowance after \$25 copay	Reimbursed up to \$90

The above exhibit attempts to highlight the major provisions of the Employee Benefit Plans. Additional benefits will be found in the respective plan brochure. In all cases, the Plan Document or Policy will serve as the legal basis for the terms and provisions of coverage. This document is for illustration purposes only.