**ARCHDIOCESAN PASTORAL COUNCIL MEETING MINUTES**

**Tuesday, May 24, 2022**

*Present: Archbishop Mitchell Rozanski, Bishop Mark Rivituso, Monsignor Dennis Stehly, Father Mike Boehm, Father Chris Martin, Nancy Werner, Mike School, Linda Putnam, Jennifer Stanard, John Schwob, Kim Reid, Father Paul Niemann, Sr. Suzanne Giblin, Tom Purcell, Monsignor Mark Ullrich, Pat Drury, Mark Goldstein, Monsignor Mike Turek, John Blase, Angie Moser, Father Charles Barthel, Kitty Brighton, Steve Ringkamp, Father Tom Molini, Tom LaMantia, Father Dan Shaughnessy, Debbie Geringer, Father Brian Fischer, Jerry Keeven, Jim Welby, Father Bill Thess, Sr. Marysia Weber, Father Pat McDevitt, Sr. Susan Marie Krupp, Deacon David Schaefer, Deacon Thomas Gottlieb (by Zoom), Alayna Mickles, Katie Bock*

**Evening Prayer by Bishop Rivituso**

**Welcome by Archbishop Rozanski**

Disciple Maker Index has been completed.

Highlights from the survey after the February 24 meeting:

* With regard to the Synod report, it is important to convey to parishes, clergy, men and women religious, and lay people that faith is to be a priority in people’s lives and that we must become more of a mission-oriented church.
* Regarding our Evangelization strategy, we can’t be a church of judgment and condemnation. We need to be inclusive not exclusive.
* True evangelization means conveying personal experiences on a personal level, while discerning the readiness of others to be receptive to our message.
* What I am hearing is that the archdiocese is restructuring - nothing from the people about evangelization. Many believe that decisions have been made already.
* Most people are attached to their parish, and few are willing to move forward focusing on the faith/relationships in Christ instead of buildings.
* Group decision-making is not understood or recognized in the context of Church decision- making.

***All Things New***

What are you hearing in your deaneries?

What are people most excited about?

* Excitement about focus on evangelization
* Excitement about starting “fresh”
* More people in church, greater critical mass
* Excited about change
* Possibilities, potentials, centralized programs
* People are taking ownership of their parish
* Young adult community excited about spiritual growth

What are people most anxious about?

* Parish closures
* Length of process
* How is the past dictating to the present?
* Deep wound needs to be addressed
* How does it impact me? Jobs?
* Gossip causing anxiety
* Not knowing how decisions will be made.
* Concern about input not mattering in the end (won’t impact decisions)
* Financial and personal investment in buildings, etc.
* Reactivity
* Dealing with denial, anger and bargaining. Grief strategies
* Losing relationships
* Credibility gap – will all parishes be impacted? Really?
* Iceberg Is Melting – good book to read
* Priests are first, lay people second – throwback
* Timing between August presentation and October
* Listening sessions won’t be listening sessions
* Perfect storm brewing – education problem
* Confusion about how *All Things New* is about both parish consolations and evangelization
* Assumptions about what Archbishop can and cannot do
* DMI was set up in a way that people could not voice actual concerns

As APC members, what can we do to help build excitement and reduce anxiety for those in your deanery? What support do you need to do this?

* Transparency and ongoing communication
* Educate clergy on process
* Emphasize smaller but stronger (Pope Benedict)
* Communicating where people are
* Inclusivity so people don’t feel left out
* More and more and more information
* Use of website and social media
* Reparations on archdiocesan level to assure people of transparency
* Talk to each other like Pope Francis recommends
* Be intentional about forming a powerful coalition to identify change leaders and stake holders
* Organizational change must be consistent
* The church is a living creature. And God is in charge
* We have so much to celebrate buts lots of negativity in community
* Explain that *All Things New* does not mean changing the Catholic faith

What has happened?

* Implemented DMI parishioner survey, received more than 70,000 responses
* Implemented Catholic Education survey, received more than 18,000 responses
* Completed post DMI results review webinar with parish leaders
* Recruited 41 volunteer facilitators for Fall listening sessions
* Distributed 178 parish workbooks

What will happen?

* Parish leaders will review data and provide feedback
* Commission reviews parish feedback
* CLI and Archdiocese prepare draft models and strategies for parishioner review
* Clergy, parish leaders and parishioners review draft models and offer feedback
* CLI and Archdiocese incorporate feedback into models and strategies
* Parishes and others review revised models
* Commission studies and makes recommendations to Archbishop

Parish Workbook of St Margaret Mary of Alacoque, Melville

* Parishes are asked to review Parish Workbook and DMI results. Then asked to complete the Parish Feedback Form

Review of Parish Feedback Form

* This form facilitates the analysis of DMI and the Parish Workbook
* Will have direct impact on the parish models that will be developed to provide future infrastructure
* Parish Feedback Form is due by June 24

Group Discussion

* More than 40% of Catholics attend Mass outside of parish boundaries so there is already a culture of attending Mass at an alternative parish.
* Process is key for gaining integrity with people. Process is defined but flexible. Changes will be based on new or refined information.
* Transparency in sharing information.
* There is a need to communicate a sense of urgency in the archdiocese about why we need to do so.
* Curia restructuring will occur after parish/school changes. Must know what parishes and schools need first before restructuring of agencies, etc.

Preparing for Summer 2022

* APC will be asked to assist with reviewing a planning area of the Parish Feedback Form (July). CLI will provide guidance. CLI will review as well. Getting multiple prospectives.
* Meeting on August 19 from 5:00 – 8:30 pm

**Closing Prayer by Archbishop Rozanski**

**Upcoming Meeting Dates:**

**Location: Cardinal Rigali Center**

Friday, August 19, 2022, 5:00 – 8:30 p.m.

Tuesday, October 18, 2022, 7:00 – 9:00 p.m.

Monday, December 12, 2022 – Mass, Dinner and Meeting, 5:00 – 8:00 p.m.